

Environmental Management

Our Commitment to Excellence

At Turner & Townsend, our ambition is clear: to be recognised as the world's leading consultancy in our industry. This goal is driven by an unwavering commitment to excellence and a proven track record of delivering exceptional value, innovation, and impact for our clients across every market and sector we serve.

Delivering Outstanding Outcomes

We understand the importance of managing the environmental footprint of our operations, products and services, and we take that responsibility seriously. Environmental considerations are part of every stage of our delivery lifecycle.

Our Environmental Management System (EMS) is strategically designed, developed, and continually improved as part of an Integrated Management System (IMS) to align with our purpose, values, and risk appetite. Informed by insights from our leadership, stakeholders, and people, our IMS underpins our ability to deliver consistently outstanding, sustainable outcomes.

Our Environmental Management Policy Commitments

We are committed to:

- Delivering products and services that meet or exceed applicable environmental laws, regulations, and obligations
- Driving continual improvement and innovation across our EMS and overall environmental performance
- Fostering a culture of evidence-based decision-making at every organisational level
- Setting environmental objectives
- Monitoring progress and reviewing effectiveness regularly
- Protecting the environment by preventing pollution, adopting best practices, and reducing environmental, especially Greenhouse Gas (GHG) impacts
- Demonstrating compliance with environmental laws and obligations
- Championing sustainable resource use, integrating lifecycle thinking, and taking practical steps to mitigate climate change
- Engaging our people through consultation, participation, and ongoing training in environmental responsibilities
- Providing the resources and support needed so that our EMS remains robust, and effective

Policy Communication and Review

- Communicated to our people and 3rd parties working for or on behalf of Turner & Townsend
- Made available to the public and interested stakeholders upon request
- Reviewed annually for continued relevance, alignment and effectiveness
- This Policy Statement is to be read in conjunction with our *Global Environmental Policy* and *Climate Transition Strategy* which provide additional details on our environmental and sustainability journey.



Vincent Clancy
Chairman & Chief Executive Officer
23 February 2026

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