



Policy Statement

Occupational Health & Safety

Our Commitment to Excellence

At Turner & Townsend, our goal is clear: to be recognised as the leading global consultancy in our industry. This ambition is fuelled by our unwavering commitment to excellence and our longstanding reputation for delivering exceptional value, innovation, and trusted expertise to clients across every market and sector we serve.

Delivering Outstanding Outcomes

We take seriously our responsibility to identify and eliminate hazards and reduce risks associated with our operations, products, and services. Safety is embedded by design and considered throughout the full lifecycle of every commission.

Our Occupational Health & Safety (OH&S) Management System is purposefully planned, rigorously developed, and continually strengthened as part of an Integrated Management System (IMS) to reflect our strategic direction, purpose, values, and risk appetite. Informed by contributions from leadership, stakeholders, and our people, this system supports our commitment to consistently achieve safe, high-quality outcomes.

Our Occupational Health & Safety Commitments

We are committed to:

- Delivering successful products and services while ensuring full compliance with applicable OH&S laws, regulations, and obligations, supported by transparent evidence of compliance
- Advancing OH&S performance through regular observations, systematic reviews, and innovative improvements
- Cultivating a culture of leadership ownership, active participation, and shared responsibility to drive continual improvement at every organisational level
- Integrating OH&S considerations into both strategic planning and day-to-day operational decisions
- Setting OH&S objectives
- Tracking progress regularly, and evaluating effectiveness annually through formal management review
- Providing a safe, healthy workplace for our people, preventing work-related injury and ill health, and supporting physical and mental wellbeing initiatives across our workforce
- Maintaining readiness to respond swiftly and effectively to OH&S incidents
- Engaging our people through meaningful consultation, participation, and comprehensive OH&S training
- Investing in the resources, tools, and training required to empower our people and ensure competence in delivering a safe working environment

Policy Communication and Review

- Communicated to our people and 3rd parties working for or on behalf of Turner & Townsend
- Made available to the public and interested stakeholders upon request
- Reviewed annually for ongoing relevance, alignment, and effectiveness

Vincent Clancy
Chairman & Chief Executive Officer

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